



JOB DESCRIPTION

Position: Capacity Building and Social and Behavior Change Advisor
Location: Washington, DC

About FHI 360:

FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in health, education, nutrition, environment, economic development, civil society, gender, youth, research and technology — creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 70 countries and all U.S. states and territories. We are currently seeking qualified candidates for the position of: **Capacity Building and Social and Behavior Change Advisor**

Description:

Alive & Thrive is an initiative to save lives, prevent illness, and ensure healthy growth and development. Good nutrition in the first 1000 days, from conception to two years of age, is critical to enable all children to lead healthier and more productive lives. Alive & Thrive is scaling up improved infant and young child feeding and maternal nutrition through large scale programs in several countries in Asia and Africa and through strategic technical support and the dissemination of innovations, tools, and lessons worldwide. Alive & Thrive is funded by the Bill & Melinda Gates foundation and the governments of Canada and Ireland.

Job Summary / Responsibilities:

The Capacity Building and Social and Behavior Change Advisor plays a leadership role on the knowledge leadership and learning team taking responsibility for overseeing the project's social and behavior change (SBC) activities delivered through projects and at the regional level, and SBC capacity building efforts more broadly. He/she will provide direct technical assistance in SBC for nutrition as needed including identifying and working closely with A&T project SBC partners on formative research, SBC strategy development, and SBC intervention implementation, monitoring and evaluation. In collaboration with partners, other SBC staff and consultants, the Capacity Building and Social and Behavior Change Advisor will develop and implement strategies and activities for SBC capacity building at country, regional and global levels. He/she ensures that project SBC-supported activities are high quality and innovative. The Advisor will contribute to SBC learning and dissemination of knowledge at all levels.

Essential Job Functions

- Provide senior technical assistance to country and regional programs in development of SBC strategies and interventions to achieve A&T goals
- Develop and implement specific capacity building approaches through a variety of direct and distance methods
- Ensure SBC activities are designed according to organization and industry best practices, A&T lessons learned, and donor requirements.
- Work closely with A&T partners who support implementation of SBC activities in countries and regions to ensure consistency and quality of SBC approaches, methods, and materials from formative research to monitoring evaluation phases of implementation
- Contribute to project cross learning efforts between country programs and ensure best practices and lessons learned are shared related to SBC under the direction of project leadership
- Contribute to SBC learning activities including documentation of activities through reports, presentations, and other means, and to dissemination of this knowledge as needed
- Participate in analysis and interpretation of quantitative and qualitative research information as needed in collaboration with other members of knowledge leadership and learning team
- Write scopes of work and manage SBC consultants and partners as needed

Qualifications:



- Master's Degree or its International Equivalent in nutrition or public health, or equivalent combination of education and experience
- 5-8 Years of relevant experience in management of large projects and/or programs, with at least 5 years of in-country or distant support for SBC programming preferred
- Has ability to manage projects, set realistic priorities, and plan for the successful implementation of activities.
- Proficient writing and verbal communication skills.
- Relevant computer software skills (including, at a minimum, the standard applications in MS Office).
- Must be able to read, write and speak fluent English; fluent in host country language.
- Experience in specialized technical/medical field of study.

Specific Skills and Knowledge

- Comprehensive knowledge of SBC for nutrition
- Knowledge of SBCC theory and practice
- Deep knowledge of SBC approaches related to nutrition—community mobilization, social mobilization, interpersonal communication, mass communication
- Working knowledge of infant and young child nutrition technical areas
- Experience in provision of technical assistance and capacity building/training to support SBC for public health programming
- Understanding of monitoring and evaluation approaches for SBC interventions
- Ability to influence, motivate, negotiate, and work well with others
- Proficiency in English required, French desirable
- Strong critical thinking and problem solving skills
- Excellent written and oral communication skills

For the complete job description, and to apply, please [click here](#).