



JOB DESCRIPTION

Position: Director, Knowledge Leadership and Learning
Location: Washington, DC

About FHI 360:

FHI 360 is a nonprofit human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven solutions. Our staff includes experts in health, education, nutrition, environment, economic development, civil society, gender, youth, research and technology — creating a unique mix of capabilities to address today's interrelated development challenges. FHI 360 serves more than 70 countries and all U.S. states and territories. We are currently seeking qualified candidates for the position of: **Director, Knowledge Leadership and Learning**

Description:

Alive & Thrive is an initiative to save lives, prevent illness, and ensure healthy growth and development. Good nutrition in the first 1000 days, from conception to two years of age, is critical to enable all children to lead healthier and more productive lives. Alive & Thrive is scaling up improved infant and young child feeding and maternal nutrition through large scale programs in several countries in Asia and Africa and through strategic technical support and the dissemination of innovations, tools, and lessons worldwide. Alive & Thrive is funded by the Bill & Melinda Gates foundation and the governments of Canada and Ireland.

Job Summary / Responsibilities:

The Director, Knowledge Leadership and Learning provides overall leadership for the Alive & Thrive project's implementation learning and innovation, and knowledge leadership and dissemination activities. These activities will be carried out at country, regional and global levels, and cover the entire A&T portfolio. He/she will work closely with the A&T project director and other directors to ensure that A&T effectively disseminates knowledge and plays a leadership role in the MIYCN global community. The Director, Knowledge Leadership and Learning fosters innovation and drives adoption of leading practices; shares new knowledge, learning, evidence and best practices across country programs through collaboration and cross country fertilization. He/she provides direct supervision and support to the Knowledge Leadership and Learning team of five including, the Evaluation and Project Monitoring Advisors, the Capacity Building and SBC Advisor, the Nutrition Knowledge Management Specialist, and the Communications Specialist.

Essential Job Functions

- Envision, articulate, lead, manage, and coordinate implementation of a A&T's knowledge leadership and dissemination strategy in partnership with A&T senior staff, country and regional teams, technical and implementing partners.
- Work with members of the strategic technical advisory group (STAG) and partners to increase uptake of innovations and generate knowledge on delivery efficiency and effectiveness via focused implementation research.
- Facilitate project cross fertilization across global activities and country programs and regional initiatives by sharing best practices.
- Ensure use of a variety of platforms and mechanisms to make guidelines, tools, approaches, and breakthrough research widely available.
- Lead efforts that ensure learning and dissemination in support of achieving the Foundation's global Nutrition strategy and dashboard indicators, and "theory of replication".
- Contribute to the knowledge base through providing technical guidance on learning activities, participation in technical networks and global events.
- Oversee the development and support implementation of the project's knowledge leadership and dissemination activities; communication strategy, plans, project priorities.



- Oversee the development of clear systems, processes, and quality control for publications and materials development and outreach/dissemination.
- Provide support to A&T country programs for the development of in-country knowledge management and dissemination strategies and provide guidance on capturing, distilling, and packaging project learning

Supervisory Responsibilities

- Knowledge Leadership and Learning team of five including, the Evaluation and Project Monitoring Advisors, the Capacity Building and SBC Advisor, the Nutrition Knowledge Management Specialist, and the Communications Specialist.

Travel Required

- Minimum of 20%.

Qualifications:

- Master's Degree or its International Equivalent in nutrition or public health required. Ph.D. preferred.
- 15 years of relevant experience highly preferred, with at least 5 years of field-based experience in nutrition programming.
- 11+ years of experience required in a specialized technical/medical field of study.
- Considered an expert in their technical field of study or knowledge area.
- Informed of current program developments in division/unit/technical area.
- Oversee and leads projects, set realistic priorities, and plan for the successful implementation of activities.
- Familiar with donor/client funded programs and corresponding regulations and communication styles.
- Written and published materials related to technical area e.g., journal articles, job aids, training curricula, and other tools.
- Experience in specialized technical/medical field of study.
- Proficiency in English required; knowledge of French an advantage
- Excellent interpersonal, oral, and written skills

Specific Knowledge Requirements

- Demonstrated nutrition leader with experience designing, managing, monitoring, and evaluating complex nutrition projects that are strategic in nature and international in scope
- Experience in provision of technical support to nutrition programming, including for monitoring and evaluation
- Experience working with multiple nutrition stakeholders from the policy level to the community
- Demonstrated strategic and project planning skills
- Extensive experience managing and developing staff
- Experience creating and implementing nutrition capacity building opportunities
- Ability to think strategically and critically, analyze information, and translate technical materials into user-friendly documents,
- Experience in application of tested theories and strategies for nutrition social and behavior change
- Strong critical thinking and problem solving skills
- Knowledge and experience in working with donor reporting and requirements
- Ability to influence, motivate, negotiate, and work well with others.

For the complete job description, and to apply, please [click here](#).